



Sustainability Accounting Standards Board (SASB) Index

We are reporting according to the Securities & Market Exchange Sector Standard. We have also incorporated sections from the Software & IT Services Standard where applicable to our business. We will continue to align our reporting as this changes over time.

Unless otherwise noted, this document covers all of Nasdaq Inc., and its subsidiaries. Data covers the period from January 1, 2022 to December 31, 2022. All references to dollars are to US dollars. All references to GRI reporting are to the Global Reporting Initiative (GRI) Standards.

Human Capital

Employee Engagement, Diversity & Inclusion		Information Links	Page(s)
TC-SI-330a.2	Employee engagement as a percentage.	2022 Sustainability Report	42
TC-SI-330a.3	Percentage of gender representation for (1) management, (2) technical staff, and (3) all other employees.	2022 Sustainability Report	37, 84-88
TC-SI-330a.3	Percentage of racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees.	2022 Sustainability Report	37, 84-88



Business Model & Innovation

Product Design & Lifecycle Management		Information Links	Page(s)
FN-EX-410a.1	(1) Number and (2) average duration of (a) halts related to public release of information and (b) pauses related to volatility.	Market Halts and Volatility US Oversight - Market Watch European Surveillance Disciplinary Processes	
FN-EX-410a.2	Percentage of trades generated from automated trading systems.	Automated Trading	
FN-EX-410a.3	Description of alert policy regarding timing and nature of public release of information.	Alert Policy Discussion Nasdaq Listing Rules - 5250	
FN-EX-410a.4	Description of policy to encourage or require listed companies to publicly disclose environmental, social, and governance (ESG) information.	ESG for Listed Companies Policy Nasdaq Initial Listing Guide Nasdaq Diversity Proposal	

Leadership & Governance

Business Ethics & Competitive Behavior		Information Links	Page(s)
FN-EX-510a.1	Total amount of monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behavior, market manipulation, malpractice, or other related financial	Financial Industry Litigation	

industry laws or regulations.

FN-EX-510a.2	Discussion of processes for identifying and assessing conflicts of interest.	 Code of Ethics	18-19
Systemic Risk Management		Information Links	Page(s)
FN-EX-550a.1	(1) Number of significant market disruptions and (2) duration of downtime.	Market Disruptions	
FN-EX-550a.2	(1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of customers affected.	Data Breaches - Systemic Risk Management	
FN-EX-550a.3	Description of efforts to prevent technology errors, security breaches, and market disruptions.	Managing Business Continuity and Technology Risks Discussion  Information Protection & Privacy Practices	1-3
Activity Metrics		Information Links	Page(s)
FN-EX-000.A	Average daily number of trades executed, by product or asset class.	Daily Trades	
FN-EX-000.B	Average daily volume traded, by product or asset class.	Daily Volume Traded	