Nasdaq

# 2025 Nasdaq Corporate Sustainability FAQ

***FUTURE FORWARD***
DRIVING LONG-TERM VALUE


As of June, 2026

# General

**Q: Which sustainability standards and frameworks does Nasdaq align its reporting to?**
We report annually in accordance with the Global Reporting Initiative (GRI) framework, the Sustainability Accounting Standards Board (SASB) standard, the Task Force on Climate-Related Financial Disclosures (TCFD) framework, the World Economic Forum's (WEF) Stakeholder Capitalism Metrics and, we disclose how we are upholding the Ten Principles of the United Nations (UN) Global Compact by publishing a UN Global Compact Communication on Progress (UNGC CoP).

Our 2025 TCFD Report includes a nature-related risk assessment aligned with the Taskforce on Nature-Related Financial Disclosures (TNFD) recommendations as well as a Climate Transition Plan aligned with the Transition Plan Taskforce (TPT) framework. Nasdaq is preparing to comply with U.S. state and global sustainability-related disclosure regulations, as applicable.

Nasdaq completes the EcoVadis survey to provide customers with independent assurance of responsible supply chain conduct. To request Nasdaq's EcoVadis scorecard, visit www.ecovadis-survey.com.

Nasdaq discloses detailed environmental performance through the CDP questionnaire to enable stakeholders to evaluate our climate-related progress. Visit https://www.cdp.net/en for more information on how to access Nasdaq's latest CDP response and score.

**Q: Where is Nasdaq's headquarters?**
Nasdaq, Inc. is headquartered at 151 W. 42nd St., New York, NY 10036.

**Q: How many employees does Nasdaq have?**
9,525 as of December 31, 2025. This includes employees of non-wholly owned consolidated subsidiaries.

**Q: What were Nasdaq's 2024 Net Revenues?**
$5.2B* as of December 31, 2025
**Net Revenues are defined as revenues less transaction-based expenses*

**Q: Is Nasdaq a member/signatory of any sustainability-related organizations or groups?**
Yes. Nasdaq is a member or signatory of the following organizations and groups:

- Accounting for Sustainability (A4S)
- Business Roundtable (BRT) "Purpose of a Corporation"
- CDP Supply Chain
- Science Based Targets initiative (SBTi)
- Taskforce on Nature-Related Financial Disclosures (TNFD) Forum
- United Nations Global Compact (UNGC)
- United Nations Principles for Responsible Investment (PRI)
- United Nations Sustainable Stock Exchanges (UN SSE) Initiative
- World Federation of Exchanges (WFE) – Sustainability Working Group

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**Q: How does Nasdaq map and align initiatives to the UN Sustainable Development Goals (SDGs)?**
Nasdaq's public commitment to sustainable development and socially responsible business practices began in 2012 at the Rio+20 conference, where Nasdaq was one of five founding signatories to the UN Sustainable Stock Exchanges (SSE) Initiative. Since 2012, Nasdaq has also been a proud participant of the UN Global Compact (UNGC), a non-binding pact that encourages businesses to adopt sustainable and socially responsible practices, report on their progress, and advance the achievement of the SDGs.

Leveraging SDG mapping and disclosure guidance from GRI, SASB, UN SSE and the UNGC, we assessed the alignment of the SDGs in relation to our corporate sustainability objectives and activities, our products and services and our industry. We identified and prioritized six SDGs where we are likely to have the most direct impact.

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**Q: How does Nasdaq leverage technologies including artificial intelligence (AI) and machine learning (ML)?**
Nasdaq leverages AI and ML to drive better outcomes for clients and enhance global market resiliency, performance, scalability, and vliquidity. We've embedded AI capabilities across our product portfolio, including Nasdaq Verafin (enhanced with automation and agentic AI for financial crime detection), AxiomSL (featuring generative assistants and ML analytics), and Market Surveillance (using advanced AI and machine learning to detect market abuse, streamline investigations, and reduce false positives). Nasdaq Lens® is an AI-powered platform that enhances research and disclosure drafting for compliance, while Nasdaq Boardvantage delivers AI-powered workflows for directors and governance teams.

Internally, Nasdaq established a dedicated AI Integration Team in 2025 and upskilled employees with AI tools to improve decision-making, productivity, and execution quality.  We implemented internal Model Context Protocol (MCP) tools and agent-driven workflows, enhanced our internal GenAI Platform, and launched employee-led AI-powered agent initiatives. Throughout these efforts, Nasdaq maintains a commitment to the ethical and responsible use of AI with a governance structure that aligns AI application with core values, addressing risks while enabling innovation.

2025 Sustainability Report, pgs. 5, 15, 40-46

# Workforce

## Culture at Nasdaq

**Q: Does Nasdaq publicly report workforce data?**
Yes. We provide disclosure of our global workforce and, as available, ethnicity where available.

Our Equal Employment Opportunity (EEO-1) Report can be found on our Culture at Nasdaq webpage.

2025 Sustainability Report, pgs. 32, 76-79

**Q: Does Nasdaq externally assure its workforce data?**
Yes. We assure select workforce data. Our 2025 Assurance Statement can be found on our Corporate Sustainability Resource Center.

2025 Sustainability Report, pg. 82

**Q: Does Nasdaq have a Code of Conduct with a policy against discrimination and harassment?**
Yes. Nasdaq is committed to creating a work environment that promotes personal and professional growth and that fully utilizes the abilities of its employees — regardless of age, color, disability, national origin, ancestry, race, religion, gender, sex, sexual orientation, gender identity and/or expression, veteran or military status, marital and/or familial status, genetic information, political affiliation, hair texture, caste, or any other categories protected by law in any of the applicable jurisdiction.

See our Code of Ethics on our Corporate Sustainability Resource Center for more information on our workforce policy against discrimination and harassment.

**Q: Does Nasdaq have a policy on working conditions and human rights?**
Yes. Nasdaq believes in the fundamental dignity of every human being and the rights of every individual to live and work safely and humanely, without fear of oppression or coercion. Our Vision, Mission, and Values Statements, along with our Code of Ethics, Supplier Code of Ethics, and Employee Handbooks emphasize responsibility, integrity, and values-based decision-making, and set forth our standards for conducting our business ethically and consistently with our moral principles.

See our Human Rights Practices Statement on our Corporate Sustainability Resource Center for more information.

## Employee Benefits and Wellbeing

**Q: How does Nasdaq promote the health and wellbeing of its employees?**
Nasdaq offers a holistic suite of programs, benefits and resources, known as You&Q, to meet our employees where they are – in their lives and career journeys. For more information about our employee benefits, visit our Career webpage.

Nasdaq is also committed to providing our employees, contractors, and office visitors with a healthy and safe work environment. For more information, see our Commitment to Occupational Health and Safety statement on our Corporate Sustainability Resource Center.

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**Q: Does the company have an emergency response plan, as well as easily accessible and regularly tested fire extinguishing and safety equipment?**
Yes. All Nasdaq employees, contractors, and visitors are expected to work to maintain safe and healthy working conditions and adhere to proper operating practices designed to prevent injuries and illnesses.

Nasdaq has systems in place to manage emergency situations in all our global locations. These procedures are accessible to all employees on our internal intranet. Nasdaq uses a comprehensive emergency alert and notification system installed on all Nasdaq-issued computers and mobile devices to provide Nasdaq employees and contractors with real-time support during safety and security incidents.

For more information, see our Commitment to Occupational Health and Safety statement on our Corporate Sustainability Resource Center.

**Q: Does Nasdaq invest in employee training and development, including AI training?**
Yes. Nasdaq offers a variety of professional development experiences via multiple channels and modes that support different levels and learning styles.

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## Supplier Engagement

**Q: How are the environmental and social policies in your supply chain communicated to suppliers?**
Nasdaq encourages its suppliers to adopt sustainability and environmental practices in line with our published Environmental Practices Statement and the Nasdaq Supplier Code of Ethics. Suppliers must attest to our Supplier Code of Ethics, confirming they have policies and practices consistent with ours and to the extent they do not, that they will adhere to the applicable standards in our Supplier Code of Ethics.

See our Supplier Code of Ethics on our Corporate Sustainability Resource Center and visit our Supplier Sustainability webpage to learn more.

## Community Engagement

**Q: What are Nasdaq's donation/partnering priorities?**
See our Nasdaq Foundation 2025 Annual Report and explore the grant program.

**Q: How does Nasdaq support financial inclusion and financial literacy?**
Nasdaq supports financial inclusion and financial literacy through a purpose-driven, multi-channel approach that combines philanthropy, education, and ecosystem development. Anchored in our corporate purpose to empower economic opportunity, Nasdaq works to broaden access to capital markets and financial knowledge for individuals and communities. Through the Nasdaq Foundation, the company funds initiatives that advance financial literacy, expand access to capital, and help individuals, including those in under-resourced communities, develop the knowledge and skills to participate in financial markets and improve long-term financial resilience. The Nasdaq Entrepreneurial Center provides free mentorship, education, and resources to entrepreneurs worldwide. These efforts help expand opportunity and build financial knowledge for informed decision-making.

Nasdaq also offers products and services that expand access to capital, strengthen small and microbusinesses, and support under-resourced groups. Through our market infrastructure and listings platforms, Nasdaq connects companies of all sizes to global capital markets, helping them scale and innovate. Nasdaq's technology, data, and sustainability-related solutions strengthen markets and help clients address regulatory and sustainability considerations.

Through these combined offerings, Nasdaq helps foster economic growth and empower individuals and businesses to participate in and benefit from the global financial system.

See Nasdaq's Purpose, Nasdaq Foundation, and Nasdaq Entrepreneurial Center webpages to learn more.

# Governance

**Q: What is Nasdaq's Sustainability Oversight Structure?**
The Nominating & Governance Committee of Nasdaq's Board oversees sustainability policies and receives regular sustainability-related updates.

The Board Audit & Risk Committee addresses company-wide and sustainability-related risks. The Corporate Sustainability Steering Committee, a cross-functional group of Nasdaq senior executives co-chaired by the Chief Financial Officer (CFO) and the Chief Marketing Officer (CMO), oversees sustainability strategy and reports to the Board. The Corporate Sustainability Disclosure Subcommittee oversees our public sustainability disclosures.

The Corporate Sustainability Strategy and Reporting team, ultimately reporting to the CFO, develops and executes Nasdaq's sustainability strategy, prepares disclosures, and collaborates with subject matter experts across Nasdaq to deliver accurate data and timely reporting.

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**Q: What is Nasdaq's Board composition?**
Our director nominees represent a wide range of diverse backgrounds, experiences, leadership, and skills that together embody the knowledge relevant to Nasdaq's strategic long-term vision and global operations. As of June 10, 2026, 11 out of 12 directors (92%) are independent and five out of 12 (42%) are women.

2026 Proxy Statement, pg. 15

**Q: Does Nasdaq have a whistleblower policy?**
Yes. Nasdaq provides multiple channels for reporting potential misconduct or violations of regulatory obligations under our SpeakUp! Program. One of those channels is the SpeakUp! Line. Our SpeakUp! Line (available online at speakup.nasdaq.com or via published phone numbers for each country in which we operate) enables anonymous whistleblowing, including as required by applicable laws and regulations. The SpeakUp! Line is operated by a third party that is strictly required to protect the anonymity of the reporting individual when requested by the individual. The Audit & Risk Committee receives regular reports on activity on the SpeakUp! Line. The Line is available and accessible online and via a call center 24/7 for Nasdaq employees and contractors, as well as external parties doing business with Nasdaq. Information about the SpeakUp! Program, including ways to contact it, is available in Nasdaq's Code of Ethics. This information is also reiterated to employees through town halls, global sessions on ethics and compliance topics, and annual ethics and compliance training. Nasdaq also provides mandatory training to all people managers on how to serve as an effective SpeakUp! channel to their employees.

Code of Ethics, pgs. 10-13

**Q: How does Nasdaq protect against bribery and corruption?**
As set forth in Nasdaq's Code of Ethics and relevant policies, we have zero-tolerance for violation of bribery and corruption laws. Nasdaq's anti-corruption program is implemented at an enterprise, global level across all divisions and expert functions in a risk-based manner. It includes policies, procedures, monitoring, and periodic risk assessments aligned to leading practices and standards, including those published by the U.S. Department of Justice and The Organization for Economic Co-operation and Development (OECD). To enable our compliance programs to align with industry practices and applicable laws, regulations, and guidelines, Nasdaq periodically engages reputable third parties with expertise in anti-bribery, anti-corruption, sanctions, and other compliance matters to perform independent assessments of the programs.

Code of Ethics, pgs. 22-23

**Q: Does Nasdaq require Ethics, Compliance, and Risk Management training?**
Yes. All full- and part-time employees and contractors are required to complete trainings and certifications both at onboarding and on an annual basis.

- Ethics, Integrity and Conflicts of Interest
- Human Rights and Modern Slavery
- Cybersecurity Awareness and Privacy
- Anti-Financial Crime and Anti-Money Laundering
- Economic Sanctions and Trade Controls
- Risk Management
- Responsible Usage of AI
- Insider Trading
- Nasdaq's SpeakUp! Program
- Anti-Corruption, Gifts and Business Entertainment

2025 Sustainability Report, pgs. 12

**Q: Does Nasdaq have a policy on Modern Slavery?**
Yes, see our 2025 Modern Slavery and Decent Working Conditions Transparency Statement.

**Q: What practices and policies does Nasdaq have?**
All our policies and practice statements can be found in the "Policies & Practices" section of our Corporate Sustainability Resource Center.

# Environmental

## Climate

**Q: Has Nasdaq set science-based targets?**
Yes. Our near- and long-term science-based emission reduction targets, as well as our 2050 net-zero target, were initially approved by the SBTi in 2022. All of our targets are gross targets validated to absolute contraction and are aligned to 1.5 degrees Celsius targets. In 2025, our targets were updated and validated by SBTi to more accurately represent Nasdaq's expanding business operations, including updating our base year to 2023 to reflect the acquisition of Adenza. Although Nasdaq did not acquire Adenza until November 2023, Adenza's full year emissions were included in the 2023 base year calculations to present all periods on a comparable basis.

**Near-term: 2030 Targets**

- Nasdaq commits to reduce absolute Scope 1 and 2 GHG emissions 90% by 2032 from a 2023 base year
- Nasdaq commits to increase active annual sourcing of renewable electricity from 97% in 2023 to 100% by 2030
- Nasdaq commits to reduce absolute Scope 3 GHG emissions 50% by 2032 from a 2023 base year

**Long-term: 2050 Targets**

- Nasdaq commits to maintain a minimum 90% absolute Scope 1 and 2 GHG emissions reduction from 2032 through 2050 from a 2023 base year
- Nasdaq commits to reduce absolute Scope 3 GHG emissions 95% within the same timeframe

**Overall Net-Zero Target**

- Nasdaq commits to reach net-zero greenhouse gas emissions across the value chain by 2050

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**Q: Does Nasdaq measure its GHG emissions?**
Yes. Nasdaq calculates our GHG emissions using the Operational Control approach in line with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard. This approach allows us to collect high quality data and provides us with insights that help us progress towards our targets.

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**Q: Does Nasdaq externally assure its GHG emissions data?**
Yes. Our 2025 Assurance Statement can be found on our Corporate Sustainability Resource Center.

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**Q: What is Nasdaq's climate strategy?**
Our climate strategy focuses on optimizing energy efficiency and lowering related GHG emissions across all business operations and our supply chain, while also mitigating risks related to climate and biodiversity. Our climate strategy is driven by two complementary programs:

**Carbon net-zero program**
This program focuses on the absolute reduction of Nasdaq's GHG emissions to near-zero levels by implementing initiatives aligned with a 1.5°C decarbonization pathway and embedded into our business operations and supply chain. These efforts are guided by our near- and long-term science-based targets, as approved by the Science Based Targets Initiative (SBTi), to help us meet our science-based decarbonization milestones and make progress over time by minimizing emissions directly at their source.

**Carbon neutrality program**
As we work to achieve our net-zero targets, our carbon neutrality program addresses Nasdaq's Scope 1, 2, and 3 emissions through the purchasing of 100% renewable electricity and investment in independently verified carbon credits. To neutralize Nasdaq's reported GHG emissions, we calculate our carbon footprint on an annual basis.

The key priorities of our net-zero and carbon neutrality programs are to:

1. increase energy efficiency and lower our corresponding GHG emissions and waste generation of our global operations through thoughtful strategies and sustainable initiatives;
2. engage with our suppliers and encourage them to report and reduce their GHG emissions and set their own science-based targets;
3. proactively purchase renewable electricity for our office space and data center portfolio;
4. purchase Renewable Energy Certificates (RECs) from projects that are less than five years old and generate power into the same energy distribution network as our operations to offset any fossil fuel generated electricity we consume;
5. purchase independently verified, engineered, and nature-based carbon credits from projects that focus on carbon removal and/or biodiversity to neutralize our Scope 1, Scope 2, and Scope 3 GHG emissions to achieve carbon neutrality; and
6. regularly review our environmental data and explore process enhancements that reduce our reliance on assumptions and estimates and provide insights into how we can further reduce our GHG emissions.

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**Q: How does Nasdaq reduce GHG emissions?**
Achieving Nasdaq's near- and long-term science-based emissions reduction targets requires coordinated action across all business units and operations. Nasdaq regularly reviews our corporate strategies to align existing processes and policies with environmental objectives as our business offerings and operations continue to evolve and grow. Our initiatives include:

- Procuring energy from renewable sources
- Use Nasdaq's Environmental Management System (EMS) to provide a framework for consistent review, evaluation, and improvement of our environmental performance .
- Achieving Green certifications for our key office locations
- Implementing our sustainable leasing strategy
- Engaging with our travel partners to explore strategies and opportunities to reduce our business travel GHG emissions
- Mitigating employee commuting GHG emissions through Nasdaq's hybrid work program and sustainable leasing strategy
- Reducing waste, recycling unwanted items and equipment, reusing products, and sustainably procuring products required to maintain our facilities and support our employees
- Evaluating and engaging with our key suppliers and entire value chain on our environmental priorities

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**Q: Does Nasdaq disclose climate-related risks and opportunities?**
Yes. Nasdaq's global corporate sustainability strategy incorporates our assessment of climate-related risk and opportunities that could impact our business operations, products and services, supply chain, and investments.

2025 TCFD Report, pgs. 47-63

**Q: How does Nasdaq manage climate-related risks?**
Nasdaq regularly evaluates climate risks that may affect our solutions and services, value chain, operations, and investments. We perform detailed evaluations focused primarily on the types of risks that are likely to increase direct costs or interrupt our primary business functions. Our climate risk analysis has identified Nasdaq's exposure to factors which could result in both physical and transition risks. Nasdaq's assessed climate risks are not projected to have a material effect on the Company based on financial thresholds and an evaluation of Company risks over a series of future projections. We assess risk factors likely to increase direct costs or cause interruptions to our primary business functions.

As with prior years, across all analyzed time horizons, transition risks were once again identified as being more significant than physical risks to Nasdaq's business, strategy, and financial planning. We continue to monitor and track both physical and transition risks on an annual basis, integrating this information into our ongoing climate strategy as appropriate. We continue to invest in our climate resilience and in the integration of climate considerations within our product and service offerings and business operations to maximize climate-related opportunities

2025 Sustainability Report, pg. 17 & 2025 TCFD Report, pg. 48-60

**Q: How does Nasdaq incorporate climate risk mitigation across its business and strategy?**
We report the potential business impacts of climate-related risks and have assigned an expected level of impact to each risk across each time horizon. This forward-looking evaluation is based on an analysis of our exposure to that risk, the financial implications of that risk materializing, and relevant mitigating factors, including Nasdaq's operational resilience. Projected business impacts and risk mitigation across our time horizons are detailed in Tables 1.1 and 1.2 in Nasdaq's TCFD Report.

Nasdaq publishes a climate transition plan that is aligned with the Transition Plan Taskforce (TPT) Disclosure Framework and CDP's technical guidance. The climate transition plan outlines key elements of our climate strategy, including our climate governance, risks and opportunities, financial planning, value chain engagement, and policy engagement.

2025 TCFD Report, pgs. 50-54

**Q: Does Nasdaq monitor energy consumption?**
Yes. We conduct an annual review of our energy consumption and emissions to evaluate how our energy reduction and sustainability initiatives are tracking against our internal goals and our science-based targets.

2025 Sustainability Report, pgs. 22-24

**Q: Does Nasdaq externally assure its energy consumption data?**
Yes, we assure our energy consumption to a limited level of assurance. Our 2025 Assurance Statement can be found on our Corporate Sustainability Resource Center.

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**Q: Does Nasdaq leverage renewable energy sources for its energy needs?**
Yes. In 2025, Nasdaq procured 100% renewable electricity for our office space and data center portfolios. From 2018 through 2023, Nasdaq procured 100% renewable electricity for our portfolio (excluding Adenza and Verafin before acquisition). In 2024, we extended our renewable electricity commitment to include the Adenza real estate portfolio. Sourcing renewable electricity is a major focus for Nasdaq, and it is incorporated in our site selection process for new office and data center locations, lease negotiations, and electricity contracts.

2025 Sustainability Report, pg. 22

**Q: How does Nasdaq manage the governance and environmental impact of AI?**
We are committed to the ethical and responsible use of AI in our products, services, and business operations. Our AI governance structure aligns the application of AI with our core values through a framework that addresses the unique risks AI technology introduces while enabling us to explore innovation and take advantage of opportunities that AI presents to better serve our customers, advance our business objectives, and bring value to our shareholders.

Most of Nasdaq's emissions tied to AI-enabled activities reflect energy and water use from third-party cloud and technology infrastructure and are accounted for in our Scope 3 footprint. We engage with our top technology and cloud suppliers to address energy efficiency, water stewardship, renewable energy sourcing, and longer-term carbon reduction goals.

Through our Supplier Code of Conduct, we encourage suppliers to adopt sustainability and environmental practices, including responsible water use associated with data center and AI infrastructure operations, in line with our Environmental Practices Statement. We enable employees to select appropriately sized AI models in our GenAI platform, potentially reducing excess energy and water consumption from AI inference. workloads. Our commitment to sourcing 100% renewable electricity extends to the use of AI.

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**Q: Does Nasdaq have green certifications for its offices and data center?**
Yes. As part of our sustainability strategy, Nasdaq is committed to the wellbeing of our employees and the communities in which we operate. We are regularly reviewing our office space portfolio to help ensure that it is “right-sized” for our operations and that we are best utilizing the space that we lease. When moving or expanding office space, we prioritize energy efficiency and sustainable practices. Nasdaq is committed to securing green certifications for main offices to lower global GHG emissions.

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**Q: Does Nasdaq monitor water consumption and aim to reduce water consumption?**
Yes. Nasdaq’s water use occurs in our leased office spaces and data centers, where building-level water infrastructure is owned and operated by our landlords. Nasdaq does not directly control this infrastructure and does not have a significant impact on water systems as our water use is limited to basic office building and site services, such as wastewater from restrooms and kitchens.

We pursue water conservation initiatives that align with Nasdaq’s sustainability goals, which aim to reduce consumption across all resource categories. This is achieved by obtaining green certifications that require landlords to install water efficient infrastructure and reduce wastewater. We also reduce water consumption via sustainable leasing strategies that reduce reliance on older, less water efficient equipment and by considering factors in our supply chain and sourcing decisions.

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**Q: Does Nasdaq monitor waste consumption, and what measures is Nasdaq taking to reduce waste consumption?**
Yes. Waste reduction, recycling, and compost diversion are key priorities for Nasdaq in the operation and management of our facilities. Throughout our office space lifecycle, we build processes that focus on reducing waste, recycling unwanted items and equipment, reusing products, and sustainably procuring products required to maintain our facilities and support our employees. These processes include green leasing terms for landlord waste management, office construction and renovations, product procurement, maintenance and cleaning, and office decommissioning. We have also implemented several programs to reduce our waste and improve data accuracy for our landfill and diversion rates, including an AI-powered waste management and reduction pilot program in our New York office. Nasdaq does not generate any hazardous waste.

2025 Sustainability Report, pg. 28

## Environmental Policy

**Q: Does Nasdaq have an environmental policy?**
Yes. See our Environmental Practices Statement.

**Q: Does Nasdaq have an Environmental Management System (EMS)?**
Yes. Our Real Estate and Facilities (REF) and Data Center (DC) portfolios are the main contributors to Nasdaq’s Scopes 1 and 2 GHG emissions. We use an EMS to help ensure sustainability factors are considered in our major operations and to progress towards a more sustainable future. Our EMS is informed by and follows the structure of ISO14001, commonly recognized as the leading EMS international standard. Our EMS provides a framework to facilitate the achievement of our environmental goals through consistent review, evaluation, and improvement of our environmental performance.

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# Solutions & Services

**Q: Does Nasdaq have products and services that support sustainability?**
Yes. Nasdaq is uniquely positioned to empower corporates, investors, and financial institutions with strategic solutions designed to help them achieve their sustainability objectives. Visit Nasdaq's Sustainability Solutions Resource Center and Nasdaq's 2025 Summary Sustainability Report microsite for more information.

# Additional Resources

Nasdaq's sustainability disclosures, annual reports, policies, programs and practice statements are available online in our Corporate Sustainability Resource Center and our Investor Relations/Annual Reports webpage.

As of June, 2026

# Helpful Links

Corporate Sustainability Resource Center

2025 Sustainability Report Microsite

2025 Sustainability Report and TCFD Report (PDF)

Corporate Governance Documents and Charters

Nasdaq Annual Reports

About Nasdaq