

UN Global Compact Communication on Progress

The United Nations Global Compact (UNGC) is a strategic initiative that helps companies align their business activities and strategies with ten universally recognized principles in the areas of human rights, labor standards, environmental protection, and the fight against corruption. The table below summarizes where our responses to these disclosures can be found throughout Nasdaq's 2025 Sustainability Report and Taskforce on Climate-Related Financial Disclosures (TCFD) Report, and in our other publicly available documents.

Human Rights Principles		Information Links
1	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	2025 Sustainability Report, page 13 Human Rights Practices Statement
2	Principle 2: Businesses should make sure that they are not complicit in human rights abuses	2025 Sustainability Report, page 13 Human Rights Practices Statement
Labor Principles		Information Links
3	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	2025 Sustainability Report, page 13 Supplier Code of Ethics
4	Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labor.	2025 Sustainability Report, page 13 Human Rights Practices Statement Modern Slavery Transparency Statement Code of Ethics Supplier Code of Ethics
5	Principle 5: Businesses should uphold the effective abolition of child labor.	2025 Sustainability Report, page 13 Human Rights Practices Statement Code of Ethics Supplier Code of Ethics
6	Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.	2025 Sustainability Report, pages 12-13, 30 Human Rights Practices Statement Code of Ethics Supplier Code of Ethics
Environmental Principles		Information Links
7	Principle 7: Businesses should support a precautionary approach to environmental challenges.	2025 TCFD Report, page 48-62 2025 Sustainability Report, pages 8, 18-29 Environmental Practices Statement
8	Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.	2025 TCFD Report, page 48-62 2025 Sustainability Report, pages 8, 18-29 Environmental Practices Statement

Environmental Principles		Information Links
9	Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.	2025 TCFD Report, page 50-61 2025 Sustainability Report, page 18-29, 41-42 Environmental Practices Statement
Anti-Corruption Principles		Information Links
10	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	2025 Sustainability Report, page 12-13 Code of Ethics Supplier Code of Ethics

