

# Global Reporting Initiative (GRI) Index

The GRI Standards represent global best practices for reporting publicly on a range of economic, environmental, and social impacts. The table below summarizes where responses to the GRI disclosures can be found throughout Nasdaq's Sustainability Report and TCFD Report, and in our publicly available documents.

GRI 2: General Disclosures		Information Links
2-1	Organizational details	<a href="#">2024 Sustainability Report</a> , page 5 <a href="#">Amended and Restated Certificate of Incorporation of Nasdaq, Inc.</a> <a href="#">2024 Form 10-K</a> , page 1-6
2-2	Entities included in the organization's sustainability reporting	<a href="#">2024 Sustainability Report</a> , page 9 <a href="#">2024 Form 10-K</a> , Exhibit 21.1
2-3	Reporting period, frequency and contact	<a href="#">2024 Sustainability Report</a> , page 9 <a href="#">2024 Form 10-K</a> , page i
2-4	Restatements of information	Nasdaq does not have any negative impacts to report resulting from restatements of information given in previous sustainability reports.
2-5	External assurance	<a href="#">2024 Sustainability Report</a> , page 89
2-7	Employees	<a href="#">2024 Sustainability Report</a> , page 6, 12, 73-74 <a href="#">2024 Form 10-K</a> , page 1-10
2-8	Workers who are not employees	<a href="#">2024 Sustainability Report</a> , page 73
2-9	Governance structure and composition	<a href="#">2024 Sustainability Report</a> , page 8 <a href="#">2025 Proxy Statement</a> , page 11-15
2-10	Nomination and selection of the highest governance body	<a href="#">2025 Proxy Statement</a> , page 11-18
2-11	Chair of the highest governance body	<a href="#">2025 Proxy Statement</a> , page 40
2-12	Role of the highest governance body in overseeing the management of impacts	<a href="#">2024 Sustainability Report</a> , page 8
		<a href="#">2025 Proxy Statement</a> , page 8-10, 31-35, 44-53
		<a href="#">2025 Nominating &amp; Governance Committee Charter</a>
		<a href="#">2024 TCFD Report</a> , page 52
2-13	Delegation of responsibility for managing impacts	<a href="#">2024 Sustainability Report</a> , page 8
		<a href="#">2025 Nominating &amp; Governance Committee Charter</a>
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2-15	Conflicts of interest	<a href="#">Corporate Governance Guidelines</a> <a href="#">Code Of Conduct for Nasdaq and U.S. Subsidiary Boards of Directors</a> <a href="#">By-Laws of Nasdaq, Inc.</a> <a href="#">Duties and Obligations of Nasdaq Directors</a> <a href="#">Code of Ethics</a> <a href="#">2025 Proxy Statement</a> , page 53, 119
2-16	Communication of critical concerns	<a href="#">Code of Ethics</a> <a href="#">2025 Proxy Statement</a> , page 53
2-17	Collective knowledge of the highest governance body	<a href="#">2025 Proxy Statement</a> , page 16, 35, 44-45
2-18	Evaluation of the performance of the highest governance body	<a href="#">2025 Proxy Statement</a> , page 17, 45-47
2-19	Remuneration policies	<a href="#">Nasdaq, Inc. Board Compensation Policy (Amended and Restated as of the 2020 Annual Meeting of Stockholders)</a> <a href="#">2025 Proxy Statement</a> , page 60-108
2-20	Process to determine remuneration	<a href="#">2025 Proxy Statement</a> , page 60-96
2-21	Annual total compensation ratio	<a href="#">2025 Proxy Statement</a> , page 108
2-22	Statement on sustainable development strategy	<a href="#">2024 TCFD Report</a> , page 3-4 <a href="#">2024 Sustainability Report</a> , page 3-4
2-23	Policy commitments	<a href="#">Nasdaq Human Rights Practices Statement</a> <a href="#">Nasdaq Environmental Practices Statement</a> <a href="#">Supplier Code of Ethics</a> <a href="#">Code of Ethics</a> <a href="#">2024 Sustainability Report</a> , page 20-21, 24
2-24	Embedding policy commitments	<a href="#">Supplier Code of Ethics</a> <a href="#">Code of Ethics</a> <a href="#">2025 Proxy Statement</a> , page 31-35, 52-53

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2-26	Mechanisms for seeking advice and raising concerns	<a href="#">Code of Ethics</a> <a href="#">2024 Sustainability Report</a> , page 21 <a href="#">2025 Proxy Statement</a> , page 52-53
2-27	Compliance with laws and regulations	<a href="#">2024 Form 10-K</a> , page 32-33
2-28	Membership associations	<a href="#">2024 Sustainability Report</a> , page 9
2-29	Approach to stakeholder engagement	<a href="#">2024 Sustainability Report</a> , page 87
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3-2	List of material topics	<a href="#">2024 Sustainability Report</a> , page 86

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201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">2024 TCFD Report</a> , page 54-65 <a href="#">2024 Sustainability Report</a> , page 27
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203-2	Significant indirect economic impacts	<a href="#">2024 Form 10-K</a> , page 17-32
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3-3	Management of material topics: Anti-corruption	<a href="#">Supplier Code of Ethics</a> <a href="#">Code of Ethics</a> <a href="#">2024 Sustainability Report</a> , page 21, 86
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205-2	Communication and training about anti-corruption policies and procedures	<a href="#">Code of Ethics</a> <a href="#">2024 Sustainability Report</a> , page 20-21
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3-3	Management of material topics: Anti-competitive Behavior	<a href="#">2024 Form 10-K</a> , page 10-14 <a href="#">2024 Sustainability Report</a> , page 86
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207-2	Tax governance, control, and risk management	<a href="#">Nasdaq Public Tax Policy</a> <a href="#">2024 Sustainability Report</a> , page 27
207-3	Stakeholder engagement and management of concerns related to tax	<a href="#">Nasdaq Public Tax Policy</a>
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### Information Links

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### Information Links

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