

# 2024 Climate Transition Plan

Our 2024 Climate Transition Plan is aligned to the Transition Plan Taskforce (TPT) framework, which is currently considered the standard for transition planning. The TPT Framework is designed to complement the wider climate-related disclosures incorporated in the TCFD Report.

1. Foundations	
<b>Strategic Ambition</b>	<b>Information Links</b>
1.1 An entity shall disclose the Strategic Ambition of its transition plan. This shall comprise the entity's objectives and priorities for responding and contributing to the transition towards a low-GHG emissions, climate-resilient economy, and set out whether and how the entity is pursuing these objectives and priorities in a manner that captures opportunities, avoids adverse impacts for stakeholders and society, and safeguards the natural environment.	<a href="#">2024 Sustainability Report</a> pages 9-10, 27-38 <a href="#">2024 TCFD Report</a> pages 52-65
<b>Business Model and Value Chain</b>	<b>Information Links</b>
1.2 An entity shall disclose a description of the current and anticipated implications of the entity's Strategic Ambition on its business model and value chain.	<a href="#">2024 TCFD Report</a> pages 54-63
<b>Key Assumptions and External Factors</b>	<b>Information Links</b>
1.3 An entity shall disclose key assumptions that it has made and external factors on which it depends in order to achieve the Strategic Ambition of its transition plan.	<a href="#">2024 TCFD Report</a> pages 54-67
2. Implementation Strategy	
<b>Business Operations</b>	<b>Information Links</b>
2.1 An entity shall disclose information about the short-, medium-, and long-term actions it is taking or plans to take in its business operations in order to achieve the Strategic Ambition of its transition plan.	<a href="#">2024 Sustainability Report</a> pages 28-29, 32, 36-37 <a href="#">2024 TCFD Report</a> pages 54, 57-59
<b>Products and Services</b>	<b>Information Links</b>
2.2 An entity shall disclose information about short-, medium-, and long-term actions it is taking or plans to take to change its portfolio of products and services in order to achieve the Strategic Ambition of its transition plan.	<a href="#">2024 Sustainability Report</a> pages 39-42, 46 <a href="#">2024 TCFD Report</a> pages 57-58
<b>Policies and Conditions</b>	<b>Information Links</b>
2.3 An entity shall disclose information about any policies and conditions that it uses or plans to use to achieve the Strategic Ambition of its transition plan.	<a href="#">Environmental Practices Statement</a> <a href="#">Supplier Code of Ethics</a>
<b>Financial Planning</b>	<b>Information Links</b>
2.4 An entity shall, to the extent the financial effects of its transition plan are separately identifiable, disclose information about the effects of its transition plan on its financial position, financial performance and cash flows over the short-, medium-, and long-term, including information about how it is resourcing or plans to resource its activities in order to achieve the Strategic Ambition of its transition plan.	<a href="#">2024 TCFD Report</a> pages 53-58

### 3. Engagement Strategy

Engagement with Value Chain		Information Links
3.1	An entity shall disclose information about any engagement activities with other entities in its value chain that it is undertaking or plans to undertake in order to achieve the Strategic Ambition of its transition plan.	<a href="#">Supplier Code of Ethics</a> <a href="#">Environmental Practices Statement</a> <a href="#">2024 Sustainability Report</a> pages 27, 37, 87-88 <a href="#">2024 TCFD Report</a> pages 52-53, 57-58, 61
Engagement with Industry		Information Links
3.2	An entity shall disclose information about any engagement and collaborative activities with industry counterparts (and other relevant initiatives or entities) that it is undertaking or plans to undertake in order to achieve the Strategic Ambition of its transition plan.	<a href="#">2024 Sustainability Report</a> page 9, 40, 87-88
Engagement with Government, Public Sector and Civil Society		Information Links
3.3	An entity shall disclose information about any direct and indirect engagement activities with the government, regulators, public sector organisations, communities, and civil society that it is undertaking or plans to undertake in order to achieve the Strategic Ambition of its transition plan.	<a href="#">2024 Sustainability Report</a> pages 49-50, 87-88

### 4. Metrics & Targets

Governance, Business and Operational Metrics and Targets		Information Links
4.1	An entity shall disclose information about the governance, engagement, business and operational metrics and targets that it uses in order to drive and monitor progress towards the Strategic Ambition of its transition plan, and report against these metrics and targets on at least an annual basis.	<a href="#">2024 Sustainability Report</a> page 29
GHG Metrics and Targets		Information Links
4.3	An entity shall disclose information about the GHG emissions and removals metrics and targets that it uses in order to drive and monitor progress towards the Strategic Ambition of its transition plan, and report against these metrics and targets on at least an annual basis.	<a href="#">2024 Sustainability Report</a> pages 29-38, 65, 80-83
Carbon Credits		
4.4	An entity shall disclose information about how it uses or plans to use carbon credits to achieve the Strategic Ambition of its transition plan, and report on the use of carbon credits on at least an annual basis.	<a href="#">2024 Sustainability Report</a> pages 34-35

### 5. Governance

Board Oversight and Reporting		Information Links
5.1	An entity shall disclose information about the governance body(s) (which can include a board, committee, or equivalent body charged with governance) or individual(s) responsible for oversight of the transition plan.	<a href="#">2024 TCFD Report</a> pages 52-53
Roles, Responsibility and Accountability		Information Links
5.2	An entity shall disclose information about management's role in the governance processes, controls, and procedures used to monitor, manage, and oversee the transition plan, as well as how it is embedded within the entity's wider control, review, and accountability mechanisms.	<a href="#">2024 Sustainability Report</a> pages 8, 19, 26-27 <a href="#">2024 TCFD Report</a> pages 52-53
Culture		Information Links
5.3	An entity shall disclose information about how it aligns or plans to align its culture with the Strategic Ambition of its transition plan.	<a href="#">2024 Sustainability Report</a> pages 3-4, 10, 19, 49-50 <a href="#">2024 TCFD Report</a> pages 52-54

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Incentives and Remuneration		Information Links
5.4 An entity shall disclose information about how it aligns or plans to align its incentive and remuneration structures with the Strategic Ambition of its transition plan.		<a href="#">2024 TCFD Report</a> page 53
Skills, Competencies and Training		Information Links
5.5 An entity shall disclose information about actions it is taking or plans to take to assess, maintain, and build the appropriate skills, competencies, and knowledge across the organisation in order to achieve the Strategic Ambition of its transition plan.		<a href="#">2024 Sustainability Report</a> pages 13-15 <a href="#">2024 TCFD Report</a> page 54