

Equal Employment Opportunity 2022 Report



Employment Data, U.S. only

Job Categories	HISPANIC or LATINO		NON-HISPANIC or LATINO												OVERALL TOTAL
			Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	5	0	94	3	1	5	0	0	33	3	0	5	0	1	150
First/Mid-Level Officials and Managers	12	14	246	19	1	47	0	8	159	19	0	33	2	7	567
Professionals	51	32	556	68	1	171	0	22	300	62	2	111	0	12	1388
Technicians	4	4	18	5	0	6	0	1	16	1	0	6	0	0	61
Sales Workers	7	3	82	5	1	3	1	1	29	2	0	3	0	0	137
Administrative Support Workers	1	3	2	1	0	1	0	0	27	5	0	3	0	1	44
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	80	56	998	101	4	233	1	32	564	92	2	161	2	21	2347
Previous Report Total	79	50	961	84	5	231	1	28	487	84	1	148	1	20	2180

Note: This is a draft of our 2022 EEO-1 statement of workforce demographics, which is subject to change upon formal submission in Q4 of 2023.

Nasdaq's 2022 EEO-1 data closely corresponds to what was published in our [2022 Sustainability Report](#), with small differences related to the timing of the data gathered and the fact that the EEO-1 report does not account for employees who choose not to disclose their race/ethnicity, nor does the EEO-1 account for a nonbinary gender.