Environmental Practices Statement
Climate change and resource scarcity are challenges to society and to business. As a responsible corporate citizen operating technology and exchange businesses across the globe, Nasdaq endeavors to lessen our environmental impact and make our operations efficient. We understand the importance of taking efforts to reduce our carbon footprint and actively promoting sustainable business operations. This approach is directly in line with our Vision, Mission and Values Statements as well as our corporate culture that values ethical business and innovation.

With respect to our business functions, we account for a relatively small, manageable environmental impact through the use of natural resources in our global operations. We focus our environmental efforts on a few key areas, including the way we use resources, manage our workspaces, and conduct business travel. These efforts seek to lessen the environmental impact of our organization by reducing atmospheric carbon emissions, and managing water and waste associated with our business. Nasdaq conserves natural resources by leveraging innovation, technology, education, and a culture of continuous improvement.

Nasdaq Guiding Principles

In addition to compliance with applicable environmental and regulatory requirements, we have committed to a number of environmental objectives, when feasible and practicable, including:

- Responsible stewardship of key resources, such as water
- Promoting recycling, upcycling, and creative re-use efforts
- Integration of energy-efficient designs, products, and strategies in our workplaces
- Identifying potential materials, parts, and products with lower environmental impacts as part of significant purchases
- Active reduction of pollution and waste products, particularly e-waste
- Raising environmental awareness of employees and clients
- Promoting renewable energy sourcing
- Encouraging the use of electronic communication and collaboration to help avoid waste creation
Nasdaq’s Recycling and Re-Use Programs

Nasdaq is committed to recycling and re-using resources and reducing waste products associated with operating our business.

As part of Nasdaq’s recycling program, we endeavor to collect and store recyclables separately from other waste materials in our global workplaces. We also seek to minimize the production of waste through responsible purchasing practices. We encourage all Nasdaq staff to support our commitment to recycling and waste management and take actions like the following to help advance it:

- Seeking suppliers who actively operate according to sound environmental practices
- Encouraging and developing in-house waste management programs through integration of staff ideas
- Utilizing technology to avoid waste creation
- Deploying common recycling bins in designated areas and eliminating individual bins per workstation
- Making the recycling initiative more visible through signage, products, and staff participation

Nasdaq has also incorporated a re-use program through vendor participation when ordering supplies, equipment, and rechargeable items. We encourage management-level employees to procure re-used products whenever feasible. We also establish company and department initiatives and strategies that encourage the re-use or recycling of certain categories of products.

We regularly review our environmental, recycling/re-use and related programs. Nasdaq reports on these programs annually as part of its Sustainability Report. Any questions on this Environmental Practices Statement should be directed via email at Sustainability@nasdaq.com.

This statement reflects Nasdaq’s expectations and aspirational standards for its own business. Specific current requirements for conduct are found within relevant provisions the operative Nasdaq Code of Ethics, Employee Handbooks and company policies. The inclusion of a statement in this document does not constitute a representation regarding past or future performance. This statement relates only to Nasdaq's internal business operations only. Nasdaq recognizes that one-size does not fit all and that different standards are appropriate for different companies. Expectations and requirements for Nasdaq listed companies, exchange members and other market participants are found in the applicable rulebooks, published standards and applicable laws and regulations.