



Impact Report

2025

Empowering Economic Opportunity

Nasdaq is the fabric of the financial system, dedicated to empowering economic opportunity through cutting-edge technologies, comprehensive data, and sophisticated analytics. We harness the collective power of our dedicated employees, comprehensive business operations, and the broader community to foster growth, prosperity, and sustainable development.

\$7M +

Total invested by Nasdaq towards resources and initiatives aimed at empowering communities worldwide

In 2025, we advanced this vital [purpose](#) by investing over \$7 million in resources and initiatives tailored to support global communities. With strategic partnerships and active community engagement, we significantly expanded opportunities and substantially increased our global impact.



Nasdaq Foundation

Empowering Communities and Catalyzing Local Economic Development

Over the past year, the [Nasdaq Foundation](#) has continued to deliver targeted, scalable and strategic solutions to transform investor engagement and foster opportunities that broaden access to resources and enable communities to share in the wealth that markets create.

\$2,986,045

Grants Made

20

Grant Recipients and Partners

1072

Grant Applicants

30%

Increase in Nasdaq Foundation Grant Applications Received Year Over Year



Nordic Foundation

[The Nordic Foundation](#) supports scientific research and initiatives related to the financial markets in Finland, Denmark and Sweden, with the goal of increasing competence and competitiveness for the financial markets within these countries.

22,5 M SEK

in Distributed Grants

33

Projects Funded

74

Grant Applications Received

Nasdaq Iceland Grant Program

Earlier this year, Nasdaq Iceland launched a grant program to support projects that increase financial literacy and strengthen public confidence in participating in the value creation that markets can offer, thereby promoting equal opportunities and greater sustainability.



Nasdaq Entrepreneurial Center

Empowering Global Entrepreneurs Through Education and Innovation

The Nasdaq Entrepreneurial Center

(Nasdaq Center) is committed to advancing access and knowledge in entrepreneurship worldwide. With donations from foundations and corporate partners and a contribution from Nasdaq, the Nasdaq Center educates and empowers founders across the globe and leverages insights through its proprietary data to drive change in policies and entrepreneurial support systems.

16,332

Entrepreneurs Served

293

Original Programs

1,087

Hours of Education

109

Countries Reached

Impact Spotlight

2025 Advancing Regional Innovation Economies Report

A comprehensive study that maps how entrepreneurial ecosystems function across America's regions, providing a strategic tool for policymakers, funders, and ecosystem leaders ready to accelerate equitable innovation.

This research is a collaboration among the Nasdaq Entrepreneurial Center, Heartland Forward and Penn State University's Evidence-to-Impact Collaborative.

[Download the Report](#)



Corporate and Employee-Led Philanthropy

Fostering record employee engagement through initiatives that enhance motivation and dedication toward driving economic progress

[Purpose@Work](#) is Nasdaq's initiative for community engagement, designed to connect employees to their chosen causes and charities for donations and volunteer opportunities. All donations and volunteer hours reflect the values and priorities of our global network—employees, clients, and partners alike. Through these contributions, we support a wide variety of charities and community groups, underscoring our dedication to creating meaningful change at both local and global levels.

VOLUNTEERISM

7,052

Volunteer Hours

129

Institutions Supported

1,492

Employee Volunteers

DONATIONS

\$1.081M

Corporate Donations

\$584,019

Employee Donations & Nasdaq Matches

803

Institutions Supported

767

Employee Donations

Supported organizations include: Christopher and Dana Reeve Foundation (USA), Memorial Sloan Kettering Cancer Center (USA), World Central Kitchen (Global), The Canadian Red Cross (Canada), Construyendo Comunidades Integrales (Mexico), NY Community Fridge (USA), Fostering Education & Environment for Development (Philippines), Surabhi Foundation Trust (India), Whitechapel Mission (UK).



Future Forward: Driving Sustainable Long-Term Value

Nasdaq Solutions Helping Clients Achieve their Sustainability Objectives

Nasdaq has empowered clients with the advanced carbon accounting capabilities within Nasdaq Metrio™, allowing them to accurately measure their Scope 1, 2, and 3 emissions and improve their ability to manage their carbon footprint. We help clients manage new regulatory landscapes with AI-powered solutions, software, and advisory services. Nasdaq has provided forums for knowledge-sharing and thought leadership through various sustainability events, such as global webinars and initiatives in partnership with organizations like the Nasdaq Center for Board Excellence, A4S, Reuters, and Forrester.

Member or signatory of:



Industry-leading ratings with:

Dow Jones Best-in-Class World Index



Recognition:

- Glassdoor's 2025 Best Led Companies
- TIME's 2025 World's Most Sustainable Companies (#1 in the U.S. first and "#8 in the world" second)
- Sustainability Magazine Top 250 Word's Most Sustainable Companies 2025
- Newsweek's 2026 America's Greenest Companies, America's Most Responsible Companies, and America's Greatest Workplaces for Culture, Belonging, and Community lists